

BREAKOUT ACTIVITY: Applying Learning Analytics to Optimize Training Effectiveness

OBJECTIVE: Apply the 4 Key
Pillars of Learning Analytics to
improve training effectiveness
using data-driven strategies.

XPLANE 25

STEP 1

5 Mins

Review and Apply Concepts

- Consider the 4 Key Pillars. What do these pillars look like in your organization? Share some quick examples.
- Consider the strategies for measuring training effectiveness and data collection. Choose one training program your org offers. How could you apply at least two strategies to improve its effectiveness using data?

STEP 2

10 Mins

Create a Mini Action Plan

- Draft a simple action plan using this format:
 - Training Program Name
 - Pillars Leveraged
 - Strategies to Apply
 - Data You Would Collect
 - Expected Outcomes

STEP 3

5 Mins

Share Out

- Each group selects one spokesperson to briefly share:
 - A key insight from your discussion
 - One action idea or analytics strategy you plan to explore further

Step 3: Share Out (5 minutes)

1. Each group selects one spokesperson to briefly share:
 - A key insight from your discussion
 - One action idea or analytics strategy you plan to explore further